

SELECTED STATISTICS ON GENDER DIVERSITY

New Hires:

- In the previous FYP, the percentage of women who made up new hires each year ranged from 11% - 23%, with the 5 year total amounting to 18%.
- 3 years into the current FYP, the percentage of women who made up new hires each year ranged from 22% - 28%, with the total 3 year total amounting to 25%
 - So far in FY18/19, the women make up 25% of new hires
- 3 year into the current FYP, women make up 40% of new faculty hires, as compared with 17% in the previous FYP

Co-Op:

- For the 2018 summer intake, women made up:
 - ~25% of applicants
 - ~37% of interviewees
 - ~29% Hires
- The overall pool draws from 34 universities, and in the next FYP we want to expand this outreach and increase the pool of female applicants